

**Whittier Law School**  
**Class of 2016 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 128</b>							
<b>Gender Reported:</b>							
Women	73	57.0	29	37,440	52,000	65,000	52,105
Men	55	43.0	23	47,000	52,000	75,000	55,192
<b>Subtotal</b>	<b>128</b>	<b>100.0</b>					
<b>Race Reported:</b>							
Minority	64	50.4	30	37,440	54,500	65,000	52,951
Nonminority	63	49.6	21	41,600	48,000	67,000	54,377
<b>Subtotal</b>	<b>127</b>	<b>100.0</b>					
<b>Gender &amp; Race Reported:</b>							
Minority Women	43	33.9	19	33,280	50,000	60,000	48,684
Minority Men	21	16.5	11	52,000	60,000	77,500	60,322
Nonminority Women	30	23.6	10	37,440	58,500	70,000	58,604
Nonminority Men	33	26.0	11	41,600	47,500	65,000	50,535
<b>Subtotal</b>	<b>127</b>	<b>100.0</b>					
<b>Employment Status Known:</b>							
Bar Passage Required	45	35.4	35	41,600	55,000	65,000	55,122
JD Advantage	40	31.5	12	37,440	50,000	61,000	51,238
Other Professional	4	3.1	.	.	.	.	.
Non-professional	8	6.3	.	.	.	.	.
Continuing Studies Full-time	5	3.9	.	.	.	.	.
Start date after 3/15/2017	1	0.8	.	.	.	.	.
Not Employed-Seeking	18	14.2	.	.	.	.	.
Not Employed-Not Seeking	6	4.7	.	.	.	.	.
<b>Subtotal</b>	<b>127</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2017

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Continuing Studies Full-time:</b>							
Continuing Studies Full-time	5	3.9	.	.	.	.	.
Employed	97	76.4	52	38,720	52,000	65,000	53,470
<b>Subtotal</b>	<b>102</b>	<b>80.3</b>					
<b>Employment by Sector</b>							
Private Sector	79	81.4	47	37,440	52,000	65,000	52,616
Public Sector	18	18.6	5	48,000	56,000	77,000	61,500
<b>Subtotal</b>	<b>97</b>	<b>100.0</b>					
<b>Full-time/Part-time Jobs:</b>							
Bar Passage Required-Full-time	39	40.2	35	41,600	55,000	65,000	55,122
Bar Passage Required-Part-time	6	6.2	.	.	.	.	.
JD Advantage-Full-time	15	15.5	12	37,440	50,000	61,000	51,238
JD Advantage-Part-time	25	25.8	.	.	.	.	.
Other Professional-Full-time	2	2.1	.	.	.	.	.
Other Professional-Part-time	2	2.1	.	.	.	.	.
Non-professional-Full-time	4	4.1	.	.	.	.	.
Non-professional-Part-time	4	4.1	.	.	.	.	.
<b>Subtotal</b>	<b>97</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Education	6	6.2	.	.	.	.	.
Business	22	22.7	11	30,000	33,280	75,000	51,865
Private Practice	57	58.8	36	41,600	52,000	65,000	52,846
Government	4	4.1	.	.	.	.	.
Public Interest	8	8.2	.	.	.	.	.
<b>Subtotal</b>	<b>97</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Education Jobs:</b>							
JD Advantage	5	83.3	.	.	.	.	.
Other Professional	1	16.7	.	.	.	.	.
<b>Subtotal</b>	<b>6</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required	2	9.1	.	.	.	.	.
JD Advantage	9	40.9	.	.	.	.	.
Other Professional	3	13.6	.	.	.	.	.
Non-professional	8	36.4	.	.	.	.	.
<b>Subtotal</b>	<b>22</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required	40	70.2	30	41,600	55,000	65,000	54,209
JD Advantage	17	29.8	6	37,440	42,720	52,000	46,027
<b>Subtotal</b>	<b>57</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required	2	50.0	.	.	.	.	.
JD Advantage	2	50.0	.	.	.	.	.
<b>Subtotal</b>	<b>4</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required	1	12.5	.	.	.	.	.
JD Advantage	7	87.5	.	.	.	.	.
<b>Subtotal</b>	<b>8</b>	<b>100.0</b>					
<b>Size of Firm:</b>							
1-10	43	75.4	27	37,440	52,000	60,000	50,753
11-25	7	12.3	.	.	.	.	.
26-50	1	1.8	.	.	.	.	.
51-100	1	1.8	.	.	.	.	.
101-250	1	1.8	.	.	.	.	.
501+	3	5.3	.	.	.	.	.
Solo practitioner	1	1.8	.	.	.	.	.
<b>Subtotal</b>	<b>57</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate	15	26.3	13	60,000	65,000	70,000	64,192
Staff Attorney	2	3.5	.	.	.	.	.
Law Clerk	36	63.2	21	37,440	41,600	52,000	45,330
Paralegal	3	5.3	.	.	.	.	.
Other Non-attorney Position	1	1.8	.	.	.	.	.
<b>Subtotal</b>	<b>57</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
E North Central	1	1.0	.	.	.	.	.
South Atlantic	1	1.0	.	.	.	.	.
W South Central	1	1.0	.	.	.	.	.
Mountain	3	3.1	.	.	.	.	.
Pacific	91	93.8	51	37,440	52,000	65,000	53,538
<b>Subtotal</b>	<b>97</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	89	91.8	49	37,440	52,000	65,000	53,611
Out of State	8	8.2	.	.	.	.	.
<b>Subtotal</b>	<b>97</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	8	.	.	.	.	.	.
<b>Total</b>	<b>8</b>	<b>.</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
<b>Source of Job</b>		
Job fair/consortia	1	1.1
Job Posting in CSO	21	22.1
Job posted online or in print	10	10.5
Return to Prior Job	11	11.6
Referral	36	37.9
Start own practice	2	2.1
Self-initiated/letter	10	10.5
Spring OCI	2	2.1
Temp Agency	1	1.1
Other	1	1.1
<b>Subtotal</b>	<b>95</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
After Bar Results	32	33.7
Before Graduation	30	31.6
Before Bar Results	33	34.7
<b>Subtotal</b>	<b>95</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	41	43.6
Not seeking a different job	53	56.4
<b>Subtotal</b>	<b>94</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type</b>		
Education	.	6
Business	16	6
Private Practice	51	6
Government	4	.
Public Interest	2	6
<b>Total Reported</b>	<b>73</b>	<b>24</b>
<b>Total Number of Jobs Reported as Funded by Law School</b>		
	12	.
<b>Total Reported</b>	<b>12</b>	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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*Table 12*

*Source of Job by Employer Type*

Source of Job by Employer Type	Education		Business		Law firms of 50 or fewer		Law firms of 51 or more	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Job Posting in CSO	0	0	3	15.0	11	21.2	0	0
Pre-law school employer	0	0	4	20.0	5	9.6	0	0
Referral from friend	6	100.0	6	30.0	20	38.5	2	40.0
Letter/self-initiated	0	0	1	5.0	7	13.5	1	20.0
Temp agency or legal search	0	0	0	0	0	0	1	20.0
All other	0	0	6	30.0	9	17.3	1	20.0
<b>TOTAL</b>	<b>6</b>	<b>100.0</b>	<b>20</b>	<b>100.0</b>	<b>52</b>	<b>100.0</b>	<b>5</b>	<b>100.0</b>

Source of Job by Employer Type	Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Job Posting in CSO	1	25.0	6	75.0	21	22.1
Pre-law school employer	2	50.0	0	0	11	11.6
Referral from friend	1	25.0	1	12.5	36	37.9
Letter/self-initiated	0	0	1	12.5	10	10.5
Temp agency or legal search	0	0	0	0	1	1.1
All other	0	0	0	0	16	16.8
<b>TOTAL</b>	<b>4</b>	<b>100.0</b>	<b>8</b>	<b>100.0</b>	<b>95</b>	<b>100.0</b>

*\* Excludes jobs for which a source, employer type, or firm size was not reported.*

*"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.*

*Table prepared by NALP, August 2017*



***Class of 2016--Whittier Law School  
Table 13  
Number of Jobs Reported Taken by State***

<b>Region</b>	<b>State</b>	<b># of jobs</b>	<b>% of jobs</b>
E. North Central	Illinois	1	1.0
		<i>1</i>	<i>1.0</i>
South Atlantic	Florida	1	1.0
		<i>1</i>	<i>1.0</i>
W. South Central	Texas	1	1.0
		<i>1</i>	<i>1.0</i>
Mountain	Colorado	1	1.0
	Nevada	2	2.1
		<i>3</i>	<i>3.1</i>
Pacific	California	89	91.8
	Hawaii	1	1.0
	Oregon	1	1.0
		<i>91</i>	<i>93.8</i>
<b><i>TOTAL</i></b>		<b><i>97</i></b>	<b><i>100.0</i></b>

***Excludes employed graduates for whom job location was not reported.***

***Table prepared by NALP, August 2017***

*Class of 2016--Whittier Law School*

*Table 14*

*Location of Instate Jobs*

<b>In-state location</b>	<b># of Jobs</b>	<b>% of Jobs</b>
Beverly Hills	1	1.1
Cerritos	1	1.1
Costa Mesa	12	13.5
Fresno	1	1.1
Glendale	2	2.2
Irvine	12	13.5
Long Beach	4	4.5
Los Angeles	11	12.4
Newport Beach	5	5.6
Orange	2	2.2
Other/unknown California	22	24.7
Oxnard	1	1.1
Pasadena	2	2.2
Pomona	1	1.1
Santa Ana	10	11.2
Santa Monica	1	1.1
Torrance	1	1.1
	<b>89</b>	<b>100.0</b>

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, August 2017*

***Class of 2016--Whittier Law School***  
***Table 15***  
***Full and Part-time Jobs by Employer Type***

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	0	0	6	100.0	6	100.0
Business	14	63.6	8	36.4	22	100.0
Law firm	41	71.9	16	28.1	57	100.0
Government	3	75.0	1	25.0	4	100.0
Public interest	2	25.0	6	75.0	8	100.0

*This table excludes jobs for which full or part-time information was not reported.*

*Table prepared by NALP, August 2017*