This course will address the nuts and bolts of effective representation in employment arbitration, with an emphasis on ways to maximize the benefits of the arbitral process. Experts drawn from all perspectives will examine each phase of employment arbitration, beginning with agreements to arbitrate and continuing through the entire process, highlighting issues such as

- Submission of the claim and response
- Selection of the arbitrator
- Effective use of the pre-hearing process (including discovery and motion practice)
- Methods of streamlining the hearing process
- Application of evidentiary principles

The session also includes an overview of issues associated with enforcement and judicial review of awards and special considerations that are relevant when dealing with statutory claims and certain contractual issues such as non-compete clauses.

**PROGRAM MODERATOR**
Susan Grody Ruben
Cleveland, OH

**PROGRAM FACULTY TO BE ANNOUNCED**

This program will discuss emerging issues, including:

- Primary defenses to enforcement of arbitration clauses
- Blue penciling of arbitration clauses by the courts
- Judicial standards for the enforcement of arbitration awards
- Scope of an arbitrator’s authority to resolve these issues
- Contractual terms and judicial decisions that have expanded the scope of judicial review of arbitration awards

**PROGRAM MODERATOR**
Richard A. Williams, Jr.
Williams & Iverson
St. Paul, MN

**PROGRAM FACULTY TO BE ANNOUNCED**

**TUITION:**

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<th>Part One OR Part Two:</th>
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<td>Government Employee $125</td>
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**Part One AND Part Two:**

| Standard $329         |
| Government Employee $219 |
| Student $89           |

To obtain further information about these programs, contact: Enna Rios, ABA Center for Continuing Legal Education, 541 North Fairbanks Court, Chicago, Illinois 60611,(312) 988-6208. To register for this program, telephone the ABA Service Center at 1-800-285-2221 and select option 2.